

## PhD Mentoring

- Academia, like anything else, can have both its “profane” and “sacred” moments
- To me, PhD mentoring is in the “sacred” realm of academia, and I urge all of you to make this a high priority – “giving back”
- What supports this – doing what you love

## Mentoring “Principles”

- Treat students as research colleagues from the start, encourage and elicit their ideas
- Give prompt and frank feedback
  - My timelines and feedback
  - “Extended warranties”
- Set high expectations
  - Take risks, go for big ideas, impact
  - How to do – read widely, distant analogies
  - Be playful and passionate about ideas
  - Enthusiasm about students’ ideas